

Smart Goal 1

Essential Job Function Goal – Serve as District Commissioner for Eagle Bay District by expanding the number of unit commissioners to eight. Develop these unit commissioners and ensure they receive youth protection; this is scouting and unit commissioners fast start training online. Ensure these eight unit commissioners conduct unit visits and information is posted in the unit tracking system online regarding their visit.

S Yes

M Yes, 3 Measures, 8 unit commissioners, training and unit tracking online

A Achieve objectives

R Yes

T By December 31, 2011

Smart Goal 2 (Relationship)

Performance Goal – visit chartering organizations, unit leaders and meetings throughout the year with a goal of having all units Chartering Organizations and / or units completed by the end of the year. Through this process record the visit, encourage participation, re-chartering on time and participation in various essential district operation functions.

S Yes

M Yes, 1 measure, 36 units to visit

A Achieves objectives

R Yes

T December 31, 2011

Smart Goal 3 (Relationship)

Performance Goal – develop list of 30 potential District Scouting Stakeholders. Fine tune the list and visit with each individual taking along either another BSA volunteer or professional key to developing the relationship. Conduct a visit at least one a month for a total of 12 or more visits.

S Yes

M Yes, 2 measures, list of 30 stakeholders, 12 visits

A Achieves Objectives

R Yes

T December 31, 2011

Smart Goal 4 (Key 3)

Performance Goal - work with the District Committee, District Commissioner Staff and District Units to receive the "Bronze Level" of the Scouting's Journey to Excellence program instituted by the National Boy Scout Council, new for 2011.

S Yes

M Yes, 12 total measures with 10 needing to be accomplished in order to receive a "Bronze Level."

A Achieves Objectives

R Yes

T By December 31, 2011